

EMPOWERMENT ACADEMY CHARTER SCHOOL
Board of Trustees Regular Meeting
Thursday, April 27, 2023, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304

MINUTES

A. Call to Order

B. Welcome

C. Roll Call

D. Approval of March 10, 2023, Minutes

Motion: T. Gallagher

Second: M. Zaslower

Yes: M. Zaslower, L. Sobel, D. Kabiawu, T. Gallagher, T. Ogorzalek

Abstain: S. Saluja

E. Public Comment

F. School Review

1. Educational – Shona Hendry-Anthony

2. Financial – Richard Raschdorf

G. Facilities - Bret Schundler

H. Human Resources

Roll Call Vote on Items 1 - 7

Motion: T. Gallagher

Second: M. Zaslower

Yes: M. Zaslower, T. Ogorzalek, L. Sobel, D. Kabiawu, T. Gallagher, S. Saluja

1. **2023-04-27-01** Resolved, The EA Board of Trustees approves of the following SY23 hires effective March 27, 2023, through June 30, 2023. Appendix A. Schedule 1
2. **2023-04-27-02** Resolved, The EA Board of Trustees approves of the following employees to receive for SY23 Planning Stipends as indicated from April 3, 2023, to June 30, 2023, per Schedule Appendix A, Schedule 2.
3. **2023-04-27-03** Resolved, The EA Board of Trustees approves of the hiring of new Personnel for SY24 effective September 1, 2023, through June 30, 2024, per Appendix A Schedule 3.

4. **2023-04-27-04** Resolved, The EA Board of Trustees approves of the following employees to receive SY24 Stipends as indicated from September 1,2023 through June 30,2024 per Appendix A Schedule 4.
5. **2023-04-27-05** Resolved, The EA Board of Trustees approves of increasing by 10% the SY24 Summer Institute Stipends.
6. **2023-04-27-06** Resolved, The EA Board of Trustees approves of inserting in SY24 contracts an increase in monetary penalties for certificated and non-certificated faculty that leave without fulfilling their notice requirement to \$1,500.
7. **2023-04-27-07** Resolved, The EA Board of Trustees approves of the following Resignations with the effective dates listed per Appendix A Schedule 5.

Roll Call Vote on Item 8

Motion: T. Gallagher

Second: D. Kabiawu

Yes: M. Zaslower, T. Ogorzalek, L. Sobel, D. Kabiawu, T. Gallagher, S. Saluja

8. **2023-04-27-08** Resolved, The EA Board of Trustees approves sending out contracts to all Instructional Staff with increases of 3.5% and raising Summer Institute Stipends for Teachers to \$265 per day and for Teacher Assistants to \$100 per day.

I. Business

Roll Call Vote on Items 1 - 11

Motion: M. Zaslower

Second: L. Sobel

Yes: M. Zaslower, T. Ogorzalek, L. Sobel, D. Kabiawu, T. Gallagher, S. Saluja

1. **2023-04-27-09** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount \$1,022,003.31 for the period 04/02/23 – 05/01/23.
2. **2023-04-27-10** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of April 15,2023 in the amount of \$500,000 and April 30,2023 in the amount of \$500,000, respectively. Employer Taxes are included in each Payroll.
3. **2023-04-27-11** Resolved, The EA Board of Trustees approves the Board Secretary Reports for the month March 2023.
4. **2023-04-27-12** Resolved, The EA Board of Trustees approves of the purchase of three water

fountains from General Plumbing Supply in the amount of \$6,000 for the High School.

5. **2023-04-27-13** Resolved, The EA Board of Trustees approves of the expenditure of \$10,000 to PC Richards for appliances (Air Conditioners, Refrigerator, Microwave & Mini Fridge) for the High School.
6. **2023-04-27-14** Resolved, The EA Board of Trustees approves of the expenditure of \$64,845 to Pro Academy Furniture for SY24 High School Furniture.
7. **2023-04-27-15** Resolved, The EA Board of Trustees approves of an expenditure of \$4,705 to Apple Athletic Products for 4-Sided Column Padding at UES (Upper Elementary School) Campus.
8. **2023-04-27-16** Resolved, The EA Board of Trustees approves of an expenditure of \$9,306 to Rubber Flooring Inc for an Area Soft Surface at UES Campus.
9. **2023-04-27-17** Resolved, The EA Board of Trustees approves of an expenditure of \$44,000 to Unique Glass & Door for Replacement Windows at the OLS Campus.
10. **2023-04-27-18** Resolved, The EA Board of Trustees approves of SY24 Calendar.
11. **2023-04-27-19** Resolved, The EA Board of Trustees approves of the Sheltered English Learning Professional Development to be held two days after the school year ends. Cost - \$9,600 in Stipends for teachers who participate in the PD.

J. Field Trips

Roll Call Vote on Items 1

Motion: M. Zaslower

Second: L. Sobel

Yes: M. Zaslower, T. Ogorzalek, L. Sobel, D. Kabiawu, T. Gallagher, S. Saluja

1. **2023-04-27-20** Resolved, The EA Board of Trustee approves of the following Field Trips:

Date	Destination	Location
6/07/23	Liberty Science Center	Jersey City, NJ
5/3/23	Patriots Game	Somerset, NJ
5/4/23	Patriots Game	Somerset, NJ
4/25/23	Branch Brook Skating Rink	Newark, NJ